

MEMORANDUM OF UNDERSTANDING

The parties hereby agree to the following modification of the collective bargaining agreement between Emerson College and Service Employees International Union, Local 888 effective May 31, 2018 and dated June 15, 2018 ("CBA")

The parties agree that provided this agreement is executed by both parties prior to June 18, 2021, it is effective immediately that upon the execution by both parties of this agreement, Article 21, Section J of the CBA is amended to include Juneteenth as a Major Holiday. Should this agreement be executed on June 18, 2021 or later, Memorandum, Article 21, Section J of the CBA is amended to include Juneteenth as a Major Holiday beginning in 2022.

EMERSON COLLEGE

SEIU LOCAL 888

 *Shari Stier*

Dennis Levine

Shari Stier

Dennis Levine

Senior Associate Vice President for
Human Resources

President

Date: 5/21/21

Date 5/21/21